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## STATE PERSONNEL DIRECTOR JOINS COOPERATIVE PERSONNEL SERVICES

**Sacramento, CA** – The director of the California Department of Personnel Administration, David J. Tirapelle, will join Cooperative Personnel Services as State Client Service Manager in January, after 31 years of state service.

Tirapelle joins a number of former top state personnel and administrative executives at CPS, which provides human resources consulting and other services to public agencies, utilities and other organizations across North America.

In his new position, Tirapelle will coordinate the services that CPS provides state agencies and will serve as a consultant on a variety of projects in California and other states.

Tirapelle said he is looking forward to working with many of his former mentors and colleagues who are now in staff or consulting positions with CPS.

As director of the California Department of Personnel Administration for the last ten years, Tirapelle has represented the governor as the "employer" on all matters concerning employee relations with the state. Prior to his appointment as director in 1988, Tirapelle served as chief deputy director of the Department of Personnel Administration, chief of the department's programs and policy division, and assistant to the director. He has also been a manager of various major functions -- including classification, training, examinations and policy – for the State Personnel Board.

Cooperative Personnel Services provides human resource and management consulting to more than 1,500 state, local and national government agencies, public and private utilities and other organizations throughout the United States and Canada.